

**2021**

2021

3  
2021 1 1 9 9

2021 9 9

2021

2021 9 9 12 31 3

1976

EMBA

1996 7 2002 3 2002  
4 2010 9 2011 1  
2018 12 2013 2

2018 12

2014 1 2018 4  
CFO COO

2016 10

1968 1991 1993  
1996 1997  
1998 2005  
2005 2018  
2018 10  
1976 CFA 2004

2016 10

2021 8

1983

2021

2021

2

13

	13	13	13	0	0		0

3,500

2021

5.56%

2021

2021

2021

2021

2022

**2022 4 11**